Secl. II-27—100,000—28-5-48.

Ε and P. H (1948) Department.

MS SERIES.

G.O. No. 80 P. H.

b

Dated 9. 1. 48

[Despatch Abstract.]

PUBLIC SERVICES- Madras Ministerial Service Typist and Stenographer Drawal of Spadial pay for Shorthand during the Earned leave and incr ased scale of pay ● Orders passed.

MEDICAL DEPARTMENT.

From

Col. S.L. Bhatia, CIE., MC., VHS., MA., MD.,(Cantab)
FRCP. (Lond) FRS(E), IMS.,
Surgeon-General with the Government of Madras,
Madras-6.

To

The Secretary to Government, Education and Public
Health Department, M A D R A S.

Ref: No. 35000-1-G., Dated 6-9-47.

Sir,

Sub: Madras Ministerial Service- Sankaran, Sri D. Clerk, Stanley Hospital, Madras-Drawal of Special pay for shorthand during the period of earned leave.

- - -

Sri D. Sankaran, permanent lower division clerk of the Stanley Hospital was in receipt of special pay for shorthand work. He was granted earned leave for 60 days under the Madras Leave Rules from 3-12-1946 to 31-1-1947. He was paid leave salary at the rate of his substantive pay as lower division clerk plus special pay for shorthand. The Accountant-General, Madras objected to the drawal of the-special pay stating that the special pay of Rs. 25/- during leave period is not admissible, if he was on earned leave, and if he was on averge pay, it counts for average pay calculation.

2. Under rule 4(d) (1) of the Madras Leave Rules as amended by G.O. No. 335, Finance, dated 1-2-1943 and G.O. No. 104, Finance, dated 22-6-43, a permanent Government servant granted leave under the Madras Leave Rules may draw the pay excluding special pay on the last day of duty prior to the commencement of the leave, in respect of the permanent post which the Government servant then holds substantively, or the averge pay whichever is greater. For the purpose of rule 4 (d) (i), average pay means the average monthly pay (excluding special pay but including oversees pay, technical pay, personal pay, pay for officiating in a higher post and anyother emoluments classed as pay) earned during the 36 complete months preceding the month in which the even occurs.

3. According to Fundamental Rule 9(21) (a) (ii), Pay means the amount drawn monthly by a Government servant as overseass pay, technical pay, special pay and personal a pay. In view of this definition of pay, it is considered that the clerk in question can be permitted to draw his grade pay plus the special pay which falls under the category of 'Pay'.

4. In view of the different definition for 'Pay' as given in the Fundamental Rules and the Madras Leave Rules, it causes considerable amount of financial hardship to persons coming under the Madras Leave Rules who are in receipt of special pay for shorthand. I request that this hardship may be removed by suitably amending the rules. Particularly, in this ase, I consider it unfair to ask the clerk to refund the special pay drawn as directed by the Accountant-General, Madras. I request that the Government will be pleased to issue orders waiving the recovery of over-payment pointed out by the Accountant-General, Madras pending the amendment of the rules as suggested above.

P.T.O.

Your obedient servant.

(Sd) . . . .

for Surgeon-General with the
Government of Madras.

Education Public Health
Department. (D2)

The G.Os referred to at "A" on page 1 ante have been called for from the Madras Record Office Chittoor. Their receipt may be awaited till 15.9.47.

(Sd) . . . .
12.9.47.

/True Copy/

SP/2.7.

Ref. No. 84201-1-G.

Office of the Surgeon-General with the Government of Madras, Madras 6, dated 29-9-1947.

ENDORSEMENT:-

Reference:- Petition dated 25-8-47 from the Typists of thi office addressed to the chief Secretary to Government /draal. requesting increased scale of pay and/drala of special pay during leave under the Madras Leave Rules.

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Forwarded for favour of consideration and orders

2. Reference is in this connection invited to th office letter Ref. 35001-1 G dated 6-8-1947 regarding the drawal, by Sri D. Sankaran, Lower Division Clerk, Stanley Hospital, Madras, of special pay for shorthand and during the period of earned leave.

(Sd) . . . . .
for Surgeon-General with the Government of Madras.

To
The Secretary to Government,
Education and Public Health Department, Madras.
E.P.H. (D2).

The main file has been sent to Home U.O. on 15.9.47. Its return may be awaited till 13-10-1947.

(Sd) . . .
9-10-47.

SP/2.7. /True Copy/

Madras, Dated 25th August 1947.

To

The Chief Secretary to Government,
Government of Madras, MADRAS.

Through

The Proper Channel.

Sir,

We, the Typists and Stenographers of the Office of the Surgeon-General with the Government of Madras, Madras ..... beg to bring the following few lines for your benign consideration and favourable orders:--

(1) Government in their recent Order No. 78, Finance dated 6.2.47 revising the scales of pay of all Government servants have fixed the minimum of pay for Lower Division clerks in the Secretariat Service as Rs. 51/- in the scale of Rs. 51-3-75-2½-100. It is a well known fact that only graduates are entertained in the Secretariat Service. Governme have been pleased to extend to all Graduates in all A and B class offices only in the City and Muffasal offices to enjoy the same minimum of pay, namely, Rs.51/ on entering Government service in the scale of pay of Rs. 45-3-60-2-90.

The Typists and Stenographers in the Secretariat Service are also enjoying the same concession, namely, the same minimum of pay which a Graduate is allowed to enjoy throughout the Province.

It may be pointed out that, in this connection, the qualifications (both Technical and General) for Typists and Stenographers in the Secretariat Service are same as those of us in all offices (A & B). At the same time we are turning out the same responsible and arduous work-ever greater amount of work for long hours -- as those in the Secretariat service.

We, therefore request that Government would consider the above aspect of the problem and permit us to draw the same minimum of pay as those of the Secretariat Typists and Stenographers with effect from 1st January 1947 and for those of us who are put in long years of service, the pay may be fixed with reference to this minimum.

(2) The second and the most important problem is that those of us coming under the Madras Leave Rules, 1933 cannot draw the "Special Pay" allowed to Typists and Stenographers during the leave period. Typists and Stenographers under the Fundamental Rules are allowed to draw the "Special Pay" of Rs.10/- and Rs.35/- respectively during their leave period (4 months' leave on average pay -- vide S.R. 4 of F.R. 44) It is obvious that this is a great hardship to us as it takes the small allowance granted to us during leave period. The result is that, we, who, like other Government servants, have to go on leave periodically to recoup our health and to keep ourselves in a fit and efficient condition, avoid going on leave, even though such leave may be necessary for reasons of ill-health or for attending to urgent private affairs.

Moreove, under the Madras Leave Rules a Governm servant cannot accumulate more than 90 days leave to his credit and since, as stated above, we do not, for financial reasons, go on leave peridocially and we are forced to allow our leave to lapse.

SP/2.7. /True Copy/

It will be clear from the forgoing that there is absolutely no ~~jurisdiction~~ justification for this unjust and invidious distinction in respect of a particular class of Government employees viz., Typists - and Stnographers. This hardship could be avoided if Government were to adopt a separate scale of pay for Typists and Stenographers instead of granting "Special Pay" in addition to the Lower Division ~~of~~ Clerks' Scale of Pay.

Before Government take up the question of separate scales of pay for Typists and Stenographers, we humbly request you to allow all Typists and Stenographers under the Government of Madras and under the Madras -Leave Rules, 1933 to draw the "Special Pay" allowed to Typists and Stenographers during the leave period above mentioned.

We, the pillars of Government, loyal and ~~wind~~ sincere servants, hope and trust that Government, ~~loyal and sincere ser~~ will take the above two aspects of our problem and pass early and favourable orders on them.

We beg to remain,

Sir,

Your most obedient Servants

(Sd) . . . . . .

SP/2.7. /True Copy/

GOVERNMENT OF MADRAS.

ABSTRACT.

PUBLIC SERVICES - Madras Ministerial Service - Typist and Stenographer Drawal of Special pay for Shorthand during Earned leave and increased scale of pay - Orders passed.

- -

EDUCATION & PUBLIC HEALTH DEPARTMENT

G.O. Ms. No. 60 Dated 9-1-1948.

Read the following:

From the Surgeon-General Ref. No. 35001-1-G dated 6-9-1947.
From the Typists and Stenographers of the office of the Surgeon-General petition dated 25.8.47.
Endorsement of the Surgeon-General No. 84201-1G, dated 29-9-47.

- - -

O R D E R:

The Surgeon-General may inform the petitioners that their requests cannot be complied with.

2. The Government are not prepared to waive the recovery of the special pay drawn by Sri D. Sankaran, Clerk, Government Stanley Hospital, Madras, during the period of earned leave.

(Sd) . . .
4.1.48.

To
The Surgeon-General.

/True Copy/

SUPERINTENDENT

SP/2.7.

Madras Record Office.

KS
20.7.